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12 OCT 1965

MEMORANDUM FOR THE RECORD

**SUBJECT : Office of Training Briefing -- Career Training Program
on 8 October 1965**

25X1 1. The Office of Training presented a briefing today on the Career
25X1 Training Program. Present were: Messrs. [redacted] from
the Office of Training and Messrs. Bannerman, [redacted]
from the Office of the DD/S.

25X1 2. Since July 1951 there have been [redacted] career trainees [redacted] of
25X1 which were women. Today [redacted] are still on our rolls. This represents
a retention rate of 72 per cent. Attrition now runs about 4 1/2 per cent
annually as compared with 6 per cent for all Agency professionals.

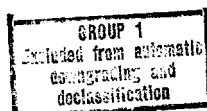
25X1 3. The existing program calls for [redacted] new career trainees each
year. It also provides for a high quality of educational and language
competence. There is good geographic dispersion from all States of
the United States. Five years ago 75 per cent of the career trainees
were recruited at the GS-7 level and today it is 30 per cent. Five years
ago 16 per cent were recruited at the GS-8 level and today it is 50 per
25X1 cent. Of the [redacted] career trainees now on duty, they are assigned as
25X1 follows:

25X1 At the present time there are [redacted] career trainees who are not assigned
to Directorates because they are in training status.

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25 YEAR RE-REVIEW

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4. [] noted that requirements for career trainees are going up and that during the past six months, DD/P requirements have been twice as great as the supply. []

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time. During Fiscal Year 1965 there were [] new applicants. In addition to this there were [] internals. There will be fewer internals in Fiscal Year 1966 because of pressing Agency workload commitments.

5. Increasing time lags result in certain losses. Following is a breakout of losses: About 35 per cent are eliminated when papers come into Headquarters from the field. Twenty per cent are eliminated during preliminary interviews. Thirteen per cent are disqualified for medical or security reasons. Twenty per cent will withdraw applications during processing or decline job offers. Twelve per cent enter-on-duty.

6. Several items were proposed for shortening the processing time and [] is to submit a paper on this to Mr. Bannerman. The paper is to include consideration of provisional clearances in order to reduce the number withdrawing or declining during processing. There was some discussion also of the practicability of sending Agency representatives to concentrated groups of applicants in order to reduce the number of cases lost.

SIGNED

[]
Special Planning Assistant to the
Deputy Director for Support

cc: ✓ Director of Training
Chief, Career Training Program

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